

Template: Learning Plan

This document provides a template to record learning needs through self-reflection and Skills Checklist Assessor (SCA) feedback. The examples below are provided to help guide you through the process to identify your own learning needs. Once your learning needs are identified, it is helpful to use the **S.M.A.R.T.** (Specific, Measurable, Achievable, Realistic, and Time) goal framework.

Example of resources to support continuing professional development in your learning plan:

- a) Review [BCCDC Immunization Competency Course](#) or particular modules
- b) Review sections of [BC Immunization Manual](#) or case scenarios
- c) Review the [BCCDC Immunization Communication Tool](#) for an overview of motivational interviewing and communication principles when navigating vaccine hesitancy conversations
- d) Analyse vaccine cold chain management
- e) Practice land marking for immunization injection sites
- f) Review the Indigenous Cultural Safety, Cultural Humility, and Anti-Racism Practice Standard outlined by your health profession regulatory college
- g) Work through mock scenarios to refine skills for communication & reducing immunization injection pain strategies

Learning Needs

What learning needs did I identify through practice reflection and the SCA's feedback?
Identify 1 to 3 learning needs.

Learning Needs Example:

1. Learn more about cultural humility and providing culturally safe care.
2. Gain a better understanding about reasons for vaccine hesitancy and strategies to support vaccine confidence.
3. Learn what steps to take when a cold chain break is identified and how to report it.

Immunizer Learning Needs:

Learning Goals

My goals are identified through my learning needs.

Goal Identified Example:

1. I will identify resources and strategies to enhance my ability to provide culturally safe care. I will achieve this goal by _(date)_.
2. I will enhance my strategies to support vaccine confidence. I will achieve this goal by _(date)_.
3. I will identify the resources to learn the steps to manage a cold chain incident within work site. I will achieve this goal by _(date)_.

Immunizer Learning Goals:

Goals: Actions, Resources to achieve Identified goal and Timeframe

What actions will I take to achieve my goals? Outline learning activities that directly relate to your learning needs and provide a timeline for completion.

Goal Actions, Resources to achieve Identified goal and Timeframe example:

1. I will review the Indigenous Cultural Safety, Cultural Humility, and Anti-Racism Practice Standard from my professional regulatory college by _(date)_, this will help me understand how I use cultural humility and work toward providing culturally safe care.
2. I will review the evidence based strategies for addressing vaccine hesitancy within the [BCCDC Immunization Communication tool](#) by _(date)_.
3. I will review [Appendix E: Management of Biologicals](#) and inquire about any site specific processes by _(date)_.

Immunizer Goals Actions, Resources to achieve Identified goal and Timeframe: